



-  780.427.8182
-  info@schoolsportalberta.ca
-  schoolsportalberta.ca
-  3rd Flr 11759 Groat Rd. Edmonton, AB T5M 3K6

MEMO

To: Member Schools
Date: September 30, 2025
From: Brad Van Raalte, Executive Director
Cc: Board of Governors, Office Staff
Re: Contingency Plans for Job Action

Good morning, SSA Membership.

A few questions have arisen since the [June](#) memo; here are some points of clarification:

1. It is the understanding of the SSA Office that, in the event of a province-wide strike, schools with Alberta Teachers' Association (ATA) teachers will not be able to meet SSA supervision requirements, and would therefore be ineligible for competition. However, this office does not have a higher authority than school jurisdictions or the ATA.
2. The SSA Office cannot enforce ATA obligations on non-ATA schools.
3. Due to points 1 & 2, we do not have governing authority to prevent schools from organizing practices or exhibition games, or stopping community coaches from coordinating open gyms etc.
4. School Sport Alberta will not prevent students from joining club or community teams during job action. However, when regular activities resume, our eligibility policies will be back in force.
5. For a Provincial Championship to occur, there would need to be at least six (6) zones that can determine their representation to the Provincial Championship. The exception to this is 5A football which does not require zone representation.
6. Any contingency plans do not take into consideration the potential for "work to rule" or rolling strikes; in these situations, an (Interim) Executive Committee would make decisions for the association.
7. Appeals will not be heard before October 6, nor will there be appeal hearings during province-wide job action.

Outlined below are the contingency plans for the remaining SSA fall sports:

Cross Country

Note: the criteria of point 5 above will be met by the end of this week.

Length of Job Action	Provincial Championship Date
Resolved by October 11	October 18
Ongoing as of October 12	TBD

Football

Length of Job Action	Provincial Championship Date
Resolved by October 20	November 21 & 22
Resolved between October 21 - 27	November 28 & 29
Resolved between October 28 - November 3	November 28 & 29*
Ongoing as of November 4	Cancelled

*In this instance, there would only be invitational playoffs, with selections made by the SSA Football Ranking Committee. Additional information & suggestions on each scenario will be provided to zones in due course.

Volleyball

Length of Job Action	Provincial Championship Date
Resolved by October 27	November 27 - 29
Resolved between October 28 - November 18	December 4 - 6
Ongoing as of November 19	Cancelled

Thank you,

Brad Van Raalte
Executive Director

POWERED BY:

